

POSITION ANNOUNCEMENT

Project Director Federally Qualified Health Center Urban Health Network (FUHN)



The Federally Qualified Health Center Urban Health Network (FUHN) is an organization of ten Minneapolis-St. Paul, Minnesota Federally Qualified Health Centers (FQHCs) who have worked together to form a HCCN (HealthCare Controlled Network) and an Integrated Health Partnership Accountable Care Organization demonstration project – the first of its kind in the country. Our demonstration project has improved service access, clinical quality, and patient satisfaction and engagement, while reducing overall costs to Minnesota's Medicaid program.

FUHN seeks a strategic, efficient, and effective half-time Project Director to lead the organization to achieve its mission and its strategic, operational and financial goals during the next 18 months. S/he will be responsible for promoting clinical excellence and compliance, developing and supporting data-driven population health strategies to improve care and health outcomes and increase patient satisfaction. In support of these goals, s/he will build a strong organization that meets the needs of the member FQHCs; establish the climate, structure, and processes needed for the effective exchange of strategic, tactical, and operational information both internally and externally; and establish and oversee an organization infrastructure and processes for developing, implementing, and measuring strategic, tactical, financial and operational plans.

The position will report to the FUHN Board of Directors, which is comprised of the CEOs of each member FQHC.

CANDIDATE PROFILE:

FUHN is looking for a strategic leader who is:

- Fiscally wired, with a strong aptitude for understanding health care system finance as well as strong connections to the health care financing community.

- A visionary, persuasive, and articulate communicator with strong written and oral communication skills.
- A leader who is confident, demonstrates strong professional judgement, and exemplifies grace under pressure.
- A respected individual with a collaborative leadership style – a model of authenticity, integrity, and ethical conduct who can work effectively both independently and as part of a team.
- Someone who has worked with and has respect for diverse communities and people of all ages, ethnic backgrounds, and socio-economic status.
- A mission-driven individual who brings integrity, passion, a sense of humor, flexibility, an open mind, and a positive attitude to the workplace.

EDUCATION AND EXPERIENCE:

EDUCATION:

- Master's degree in health care, public or business administration; or equivalent graduate training appropriate to position's essential responsibilities; or progressive management experience managing Value Based Purchasing/ACO operations.

WORK EXPERIENCE:

Required:

- Senior level experience that demonstrates leadership and interpersonal skills.
- Experience leading change efforts to develop new innovative models of care.
- Experience in the design and implementation of Health Information Technology to improvement clinical quality outcomes.

Preferred:

- Experience managing an FQHC or publicly funded clinical programs
- Strong understanding of financial management and effective business modeling
- Fundraising and development experience
- Demonstrated analytical and problem-solving skills
- Good writing and verbal communication skills
- Flexibility and ability to adapt to change

COMPENSATION:

The salary range for this remote, 18 month, half-time position is \$50,000 to \$65,000 per year. While there is not a benefit package, accommodations may be made to set up an effective remote work station for the Project Director, as needed.

TO APPLY:

Applications will be accepted until the position is filled. **We will review all applications received by Monday, August 16th.** To apply, interested candidates should send BOTH a letter of introduction and a resume to

<https://app.smartsheet.com/b/form/3bd399ae011746038b08e7fa6aaa03f2>

This information may also be found at: <https://www.cincinnatus.com>.